



CHRISTIAN CENTRAL ACADEMY

Academic Excellence | Biblical Worldview

Opportunity Profile for the position of
Head of School

Who Are We?

Christian Central Academy is an independent, inter-denominational, college preparatory Christian school for students in preschool through grade twelve.

Accredited by the Middle States Association of Colleges and Schools, CCA is a member of the Association of Christian Schools International, providing a strong academic program within an evangelical Christian perspective.

Christian Central Academy has consistently been numbered among the top schools among all the elementary, middle and secondary schools in the eight counties of Western New York by Buffalo Business First's annual "Guide to Western New York Schools."

Christian Central Academy enrolls approximately 250 students from 25 different school districts across three counties as well as international students. They represent about 57 different churches.



The Community

CCA is located in Williamsville, a suburb of Buffalo. It is in an area with access to shopping, churches, and colleges. The area has all the advantages of a large city while experiencing the beauty of Western New York.

Buffalo is the commercial, political and entertainment hub of an eight-county region of western New York State consisting of nearly 1.6 million people. Located at the easternmost end of Lake Erie,

overlooking the Niagara River, Buffalo is just across the Peace Bridge from the Canadian province of Ontario. For an array of world class tourist attractions, it is only a 20 minute drive to Niagara Falls or a one hour flight to New York City. The Buffalo Niagara International Airport offers non-stop flights to 29 destinations across the U.S.

The Buffalo area has outstanding theater, a world-class orchestra, architecture tours, and great shopping at the area's many malls. Sports lovers will find Buffalo Bills football, Buffalo Sabres hockey, and Buffalo Bisons baseball, as well as major college football, basketball, and hockey.

Governance & Leadership

Christian Central Academy is governed by a Board of Directors who, in partnership with the Head of School, adopts policies and procedures to guide the operations of the school. The Head of School is responsible for the daily operations of the school and reports directly to the Board. The Head of School employs all personnel for the school. All members of the administrative team report to the Head of School. The Head of School serves as an ex-officio member of the Board.

Head of School Characteristics/Critical Position Requirements

Candidate Profile

The Head of School is the chief executive officer of Christian Central Academy and, in partnership with the Board of Directors, is responsible for the school's success by providing spiritual and educational leadership. This leadership will enable the school to fulfill its mission to provide an exemplary college preparatory PreK-12 education and enduring Christian values rooted in the Bible.

Education and Experience

- Master's degree required, doctoral degree preferred
- Classroom instruction experience required
- At least five years of experience in educational and administration, preferred
- Operational experience desirable
- Demonstrated supervisory leadership

Spiritual Qualifications

- Believes the Bible is the sole authority in all matters of faith and life
- Demonstrates spiritual maturity as a Christian and models servant leadership
- Articulates a strong and clear personal testimony
- Exhibits Christian role model characteristics in attitude, speech, and actions
- Active member in a Bible-believing church

Skills & Personal Characteristics

- Ability to recruit, motivate, evaluate, and lead the faculty and staff effectively
- Demonstrates managerial skills with the ability to plan, execute, and sustain a supportive work environment
- A confident, self-motivated and responsible individual
- Utilizes discernment and sound judgment to resolve complex matters
- Demonstrates success in fundraising and in public speaking
- Interacts with students, faculty, staff, parents, and community
- Articulates and applies biblical principles in the life and work of the school
- Collaborates with the board and stakeholders to ensure transparent communication for effective management and decision-making



Apply Now

To apply for this leadership opportunity, candidates should send a letter of interest and current resume to:

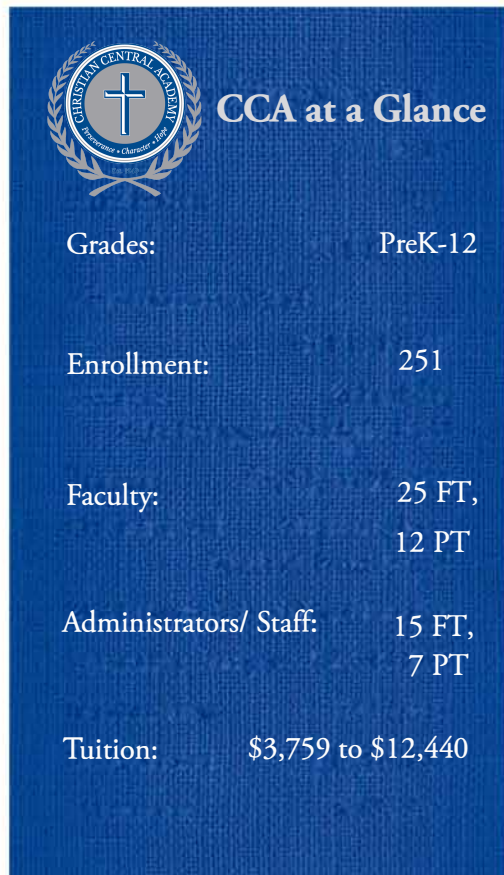
Karen Jones - Board President
bod@christianca.com
ph. 716.946.9169

CCA Strengths

- CCA's primary focus is Christ-centered college preparatory education
- Among CCA faculty, staff and families, there is solid agreement in the mission of "growing in wisdom, stature and favor with God and man" through strong academics fused with a Christian worldview
- Centrally located, CCA attracts students from three Western New York counties, with a good mix of geographic, ethnic, and denominational diversity
- CCA is a 75-year-old school, independently operated, whose 1500+ alumni follow careers and service throughout the nation and world
- CCA is blessed with a beautiful three-building, five-acre campus in the historic village of Williamsville, an outstanding suburb of Buffalo, New York
- CCA families experience a strong sense of community within a Christ-centered environment. CCA's middle school and high school is experiencing wonderful spiritual growth as the Lord works through our campus pastor, one-on-one discipleship, mentorship lunches by grade, and theology club throughout the year
- Over the last five years, *Business First* consistently ranks CCA within the top 10 schools (public and private) of all eight counties of Western New York. CCA was recently ranked second out of all private PK-12 schools in WNY
- Ranked the #1 Christian High School & Top 3 Best K-12 Private School by Niche.com

CCA Academics

- Faculty will possess an undergraduate degree (a graduate degree is preferred), certification in an appropriate field of study, and/or strong content-area knowledge. They are dedicated to providing Christian education at the elementary and secondary school levels
- Consistently, 100% of CCA seniors are accepted into a college of their choice
- CCA offers Advanced Placement and Dual Enrollment courses to give students a head-start in their collegiate work
- The Christian Studies curriculum from Summit Ministries makes God's Word more accessible to those of all ages and shows how it can be applied to their everyday lives. Each year builds on itself to enhance the Biblical knowledge that promotes the spiritual growth of all students
- The Bob Jones Heritage Studies curriculum in the lower school and their World History curriculum in the upper school noticeably place God at the center of human history and pushes back against any revisionist history
- CCA promotes well-rounded students, exposing them to various disciplines in their younger years and supporting them in focusing on their niche in later years



The graphic features the CCA logo on the left, which is a circular emblem with a cross in the center, surrounded by the text "CHRISTIAN CENTRAL ACADEMY" and "WISDOM • CHARACTER • FAITH". To the right of the logo, the title "CCA at a Glance" is displayed in a white serif font. Below the title, a list of statistics is presented in a clean, white sans-serif font against a dark blue background with a subtle grid pattern.

Grades:	PreK-12
Enrollment:	251
Faculty:	25 FT, 12 PT
Administrators/ Staff:	15 FT, 7 PT
Tuition:	\$3,759 to \$12,440



CCA Fine Arts

Performing Arts:

- CCA's music department offers choral music, band and string ensembles for students grades 4-12. Students participate in the following music competitions:
 - * New York State School Music Educators Association
 - * Erie County Music Educators Association
- CCA students perform in Christmas and Spring concerts and praise ensembles at the weekly chapel. They also have opportunities to use their God-given talent to perform in the community at hospitals, school fundraising events, and locally in the village of Williamsville. Extra-curricular activities include CCA's spring play production, elementary spring music, and MS/HS fall musical

Visual Arts:

- Students from Kindergarten through twelfth grade are instructed on the foundational Elements of Art and Principles of Design and mentored on how to use combinations of these tools in a wide variety of media
- Our students participate in a yearly student art show. Additionally, CCA student work is frequently shown in other local art shows around Western New York
- High school students enjoy choosing between a variety of electives including Studio Art, Drawing and Painting, Advertising and Design, 3 Dimensional Design, Publications Design, and Independent Studies



CCA Athletics

- The sports program is designed to build the character of Christ within each participating student emphasizing:
 - Leadership through servanthood
 - Physical discipline
 - An active relationship with Christ
 - Knowledge of God's Word
 - Loyalty, perseverance, and humility
 - Commitment
 - Biblical principles about goal setting vision, and the power of the tongue
- CCA offers a variety of sports for all age levels, including:
 - Fall: soccer, baseball, volleyball, football
 - Winter: boys & girls basketball
 - Spring: co-ed cross country, co-ed elementary soccer, co-ed track and field, baseball and softball
- CCA sports teams compete in the following conferences:
 - Monsignor Martin High School Athletic Association
 - Independent Athletic Conference
 - Niagara Frontier Christian Athletic Association
- Outstanding athletes are recognized at sports banquets. CCA graduates have gone on to successful college sports careers, some with scholarships
- CCA's sports complex includes the Emmanuel Athletic Facility, a fitness center, a tennis court (which can also be used as four pickleball courts), and a soccer field with an in-ground irrigation system and electronic scoreboard



Christian Central Academy
will provide an environment
in which the faculty, staff, and students will

“grow in *wisdom, stature,*
and in *favor with God* and man”.

Luke 2:52



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